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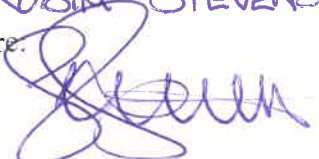


Hamilton Waste & Recycling Ltd Environmental Policy

Hamilton Waste & Recycling Ltd recognises that the activities of a recycling and waste management operation will have both positive and negative impacts on the environment. We operate to an industry leading recycling rate and overall environmental performance, but we recognise that we also consume raw materials and energy, consume fuel through the distribution of products and services, and have the potential to release other emissions to air, land and water. To minimise this impact to as low as reasonably achievable Hamilton Waste & Recycling Ltd recognises that environmental protection and prevention of pollution is integral to business operations.

We strive to conduct our activities in a manner designed to eliminate or minimize releases to air, land and water utilising, where viable, materials and products from sustainable sources and adopting waste minimization techniques and good house-keeping practices to ensure the most efficient use of non-sustainable resources. Specifically, we will set environmental improvement objectives and targets in relation to water, waste, energy and our use of suppliers & contractors. We are committed to environmental protection, including prevention of pollution.

We are constantly developing, implementing and maintaining effective management systems to ensure continual improvement in the Company's Environmental Management System to enhance environmental performance. To achieve this, we employ regular audits and management reviews together with monitoring compliance obligations including legislation, regulations and Codes of Practice that are relevant to the Company's operations, at the same time endeavouring to fulfil our compliance obligations.

Name: Robin STEVENSON
Signature: 

Date : 10/2/2025.