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## Hamilton Waste & Recycling Ltd

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This document certifies that the company above is a Member of the Avetta Consortium. Being an Avetta Consortium Member signifies that you are part of a global effort to advance company and worker safety, sustainability, and operational excellence. Consortium Members represent a pursuit of excellence in delivery, safety and sustainability.

*Arshad Matin*

Arshad Matin, President and CEO



*Dawn Andre*

Dawn Andre, Chief Product Officer